

# Balurghat College

(Govt. Sponsored)

(A Constituent College under the University of Gour Banga offering both UG & PG Courses)



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Date: 19-07-2022

## Annual Gender Sensitization Action Plan for AY 2022-2023

Balurghat College has mission and vision that promotes gender equality, inclusiveness, and respect for human dignity, fairness and justice for all gender. Balurghat College promotes diversified talent of student community and is committed towards teaching future generations for being a role model to the society. The College is committed to address any issues regarding gender inequalities and always ensures equal concerns for all its stakeholders in curricular and co-curricular activities. The action plan for the academic year 2022-2023 is furnished below:-

Seri al No	Action	Organizing Unit	Time Line
1	Mentoring programme for students	Faculty members/HoDs	Through out the year, at least twice/semester
2	Conducting regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Anti-ragging and sexual harassment grievance redressal committee and Principal	At least two meetings per year
3	Orientation programme and awareness programmes promoting equal participation across gender, race, religion	IQAC and Women Development Cell	October- November 2022
4	Organize public awareness campaigns and connect to the society through NCC and NSS Units	NCC and NSS Programme officers	
5	Provide cultural/sports competitions on gender basis during annual sports meet	Principal and Students Union of College	November 2022 to January 2023
6	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes	Administrative Staffs of Balurghat College, Mentor faculty members	July – November 2022

*PKJ*  
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Principal, Balurghat College

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